

## Notes to the Consolidated Financial Statements continued

### 19 Cash and cash equivalents

	2007 £m	2006 £m
Bank balances	30.8	25.1
Short-term deposits	0.1	0.1
<b>Cash and cash equivalents in the balance sheet</b>	<b>30.9</b>	<b>25.2</b>
Bank overdrafts	(4.8)	(4.9)
<b>Cash and cash equivalents in the cash flow statement</b>	<b>26.1</b>	<b>20.3</b>

### 20 Trade and other payables

	2007 £m	2006 £m
Trade payables	109.7	103.4
Other taxes and social security payable	15.4	10.7
Other payables	84.2	59.5
Accruals	35.5	18.8
	<b>244.8</b>	<b>192.4</b>

### 21 Employee benefits

	Note	2007 £m	2006 £m
Keller Group Pension Scheme (UK)	30	4.6	6.8
Other retirement benefit schemes	30	9.3	8.9
Other employee benefits		0.7	3.1
		<b>14.6</b>	<b>18.8</b>

### 22 Other non-current liabilities

	2007 £m	2006 £m
Fair value of derivative financial instruments	2.6	3.0
Other liabilities	14.2	8.5
	<b>16.8</b>	<b>11.5</b>