

BOARD OF DIRECTORS

EXECUTIVE



1

1 Justin Atkinson

Chief Executive

Joined the Group in 1990. Group Financial Controller from 1995–99. Appointed Finance Director in 1999, Chief Operating Officer in 2003 and Chief Executive in 2004. Member of the Nomination Committee. Age 48.



2

2 James Hind

Finance Director

Joined the Group in 2003 from D S Smith plc, where he was Group Financial Controller. Previously with Coopers & Lybrand, including two years in their New York office advising on mergers and acquisitions. Age 44.



3

3 Bob Rubright

Managing Director, North America

Joined the Group in 1984 with the Hayward Baker acquisition. Appointed President, Hayward Baker in 1994 and President, Keller Foundations Inc. in 1998. Appointed to the Board in 2003. Age 57.



4

4 Dr Wolfgang Sondermann

Managing Director, CEMEA

Joined the Group in 1986. Appointed Deputy Managing Director, CEMEA in 1998 and Managing Director in 2001. Appointed to the Board in 2003. Age 58.

NON-EXECUTIVE

5 Dr Michael West

Non-executive Chairman

Joined the Group in 1964. Chief Executive of Keller Group of companies 1982–95. Became a Director of Keller Group plc in 1990. Appointed Chairman in 1995 and became Non-executive Chairman upon retirement in 1997. Chairman of the Nomination Committee. Age 71.

6 Roy Franklin OBE

Non-executive Director

Appointed to the Board in 2007. Member of the Remuneration, Audit and Nomination Committees. Mr Franklin is a Non-executive Director of Norwegian-listed StatoilHydro ASA and Australian-listed Santos Ltd. He is also Chairman of Bateman Litwin N.V. and Novera Energy plc (both AIM-listed). Formerly Chief Executive of Paladin Resources plc and Group Managing Director of Clyde Petroleum plc, following various senior management posts at BP. Age 55.

7 Pedro López Jiménez

Non-executive Director

Appointed to the Board in 2003. Mr López Jiménez is Chairman of GTCEISU Construcción, S.A., Vice-president of Dragados, S.A. and Indra Sistemas, S.A. and a Board Member of ACS Actividades de Construcción y Servicios, S.A. and Compañía Española de Petróleos, S.A. He was Secretary of State for Public Works and Urban Development in the Spanish Government between 1977 and 1979 and Chairman of ENDESA between 1979 and 1982. Age 67.

8 Gerry Brown

Non-executive Director

Appointed to the Board in 2001 and became Senior Independent Director on 1 February 2008. Chairman of the Remuneration Committee and a member of the Audit and Nomination Committees. Mr Brown is Chairman of Biocompatibles plc, Quintiles Transnational Europe and NFT Distribution Holdings. He is also a Non-executive Director of Forth Ports plc and was formerly Chairman of Upol Limited. His executive career included directorships with Exel Logistics plc, TDG plc and Tibbett & Britten plc. Age 64.

9 Richard Scholes

Non-executive Director

Appointed to the Board in 2002. Chairman of the Audit Committee since October 2007 and a member of the Remuneration and Nomination Committees. Mr Scholes was a Director at Dresdner Kleinwort from 1986 to 2001. He is a Non-executive Director of Chaucer Holdings Plc and Marshalls plc. Age 63.

10 Dr Kevin Bond

Non-executive Director

Reappointed to the Board in 2003. Member of the Remuneration, Audit and Nomination Committees. Non-executive Director of Keller from 1999 until 2002, when he was appointed Director of the Police Standards Unit. Chief Executive of Kelda plc from 1995 to 2000, then Managing Director of the European Division of Earth Technologies Inc. until September 2002. Chairman of CityWest Homes Limited and M2 Training Limited and a Non-executive Director of Thames Estuary Airport Company Limited. Age 58.

