

**19 Construction contracts**

	2009 £m	2008 £m
Construction contracts in progress at balance sheet date:		
Aggregate amount of costs incurred and recognised profits (less recognised losses) to date	<b>322.4</b>	331.3
Retentions withheld by customers	<b>53.5</b>	64.8
Advances received	<b>0.5</b>	0.7

Construction contract revenue recognised in the year in accordance with IAS 11 totalled £962.1m (2008: £1,087.6m).

**20 Cash and cash equivalents**

	2009 £m	2008 £m
Bank balances	<b>34.7</b>	47.5
Short-term deposits	<b>0.6</b>	1.1
<b>Cash and cash equivalents in the balance sheet</b>	<b>35.3</b>	48.6
Bank overdrafts	<b>(6.0)</b>	(2.1)
<b>Cash and cash equivalents in the cash flow statement</b>	<b>29.3</b>	46.5

**21 Trade and other payables**

	2009 £m	2008 £m
Trade payables	<b>108.7</b>	149.8
Other taxes and social security payable	<b>12.3</b>	11.3
Other payables	<b>95.4</b>	115.2
Accruals	<b>35.9</b>	46.8
	<b>252.3</b>	323.1

**22 Provisions**

	Employee provisions £m	Restructuring provisions £m	Other provisions £m	Total £m
At 1 January 2009	8.7	0.1	4.0	<b>12.8</b>
Charge for the year	1.2	–	–	<b>1.2</b>
Applied	(1.2)	(0.1)	–	<b>(1.3)</b>
Reversed unused	–	–	(1.3)	<b>(1.3)</b>
Exchange differences	(0.6)	–	(0.3)	<b>(0.9)</b>
<b>At 31 December 2009</b>	<b>8.1</b>	<b>–</b>	<b>2.4</b>	<b>10.5</b>
To be settled within one year	3.9	–	2.4	<b>6.3</b>
To be settled after one year	4.2	–	–	<b>4.2</b>
<b>At 31 December 2009</b>	<b>8.1</b>	<b>–</b>	<b>2.4</b>	<b>10.5</b>

Employee provisions comprise obligations to employees other than retirement or post retirement obligations. Other provisions are in respect of legal and other disputes in various Group companies. The majority of provisions are expected to be utilised within five years.

**23 Other non-current liabilities**

	2009 £m	2008 £m
Fair value of derivative financial instruments	<b>17.1</b>	27.5
Other liabilities	<b>16.7</b>	8.5
	<b>33.8</b>	36.0