

**7 Employees**

The aggregate staff costs of the Group were:

	2009 £m	2008 £m
Wages and salaries	240.1	229.0
Social security costs	30.0	29.8
Other pension costs	5.3	6.4
	<b>275.4</b>	265.2
Continuing operations	<b>275.4</b>	264.4
Discontinued operation	–	0.8
	<b>275.4</b>	265.2

These costs include Directors' remuneration. Disclosures on Directors' remuneration, required by the Companies Act 2006 and those specified for audit by the Financial Services Authority are on pages 34 to 39 within the Directors' Remuneration Report and form part of these financial statements.

The average number of persons, including Directors, employed by the Group during the year was:

	2009 Number	2008 Number
UK	475	628
US	2,270	2,824
CEMEA	2,404	2,198
Australia	728	700
	<b>5,877</b>	6,350

**8 Finance income**

	2009 £m	2008 £m
Bank and other interest receivable	0.2	0.5
Expected return on pension scheme assets	1.4	1.5
Other finance income	2.1	–
	<b>3.7</b>	2.0

**9 Finance costs**

	2009 £m	2008 £m
Interest payable on bank loans and overdrafts	1.2	2.6
Interest payable on other loans	1.6	1.0
Interest payable on finance leases	0.2	0.2
Pension interest cost	2.4	1.9
Other finance costs	0.9	2.5
	<b>6.3</b>	8.2

**10 Taxation**

	2009 £m	2008 £m
<b>Current tax expense</b>		
Current year	19.5	30.6
Prior years	(0.6)	(3.1)
Total current tax	<b>18.9</b>	27.5
<b>Deferred tax expense</b>		
Current year	5.3	6.7
Prior years	(1.6)	1.7
Total deferred tax	<b>3.7</b>	8.4
	<b>22.6</b>	35.9